Tax Benefits of Child Wages

By Chaney Zeisler, CPA

We often get asked by parents how they can pay their children for work performed on a farm, ranch, or small business. Paying child wages is a great way to pay your kids that offers tax benefits. Here's what you need to know:

- Child wages are deductible to the parents as a business expense, but the child pays no federal income tax.
- Children under the age of 18 are eligible for child wages.
- You can pay each child up to \$12,950 tax free in 2022. By staying under this "standard deduction" limit, the child does not have to file a tax return or pay any tax on this income (assuming they have no other income).
- Sole proprietorships, single-member LLCs, and partnerships where both parents are the only partners/owners of the business are not required to pay Social Security or Medicare (FICA) taxes when employing a child. Corporations, including S corporations, are not allowed to do this.
- A W-2 needs to be issued for the child wages paid—which we can handle for you at year end. We often see parents issue their child a 1099—this is not recommended as the child will owe social security/medicare tax on this income.
- The wages must be reasonable for the work performed. The child must be doing legitimate work and being paid a reasonable rate. You must be able to justify that the child is qualified to perform the work claimed.
- You also need to keep records of the hours worked and work performed just like you would for any other employee.
- Pay your child throughout the year rather than just paying them a lump sum at one time of the year.

In summary, it's very tax smart to hire your kids. Everyone's tax situation is always a little different, so please contact us to help you determine the right course of action for your business and your family.

Thanks,

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